

الشريف انتربرايزيز
مستشار الموارد البشرية



AL SHARIEF ENTERPRISES
HUMAN RESOURCE CONSULTANTS



COMPANY PROFILE

Al- Sharief Enterprises has been an Organization of repute for Manpower Consultancy for the last 25 years in the National and International arena.

The organization is built up of technical and non-technical experienced and qualified staff. Their experience and exceptional ability to analyze HR requirements has been greatly appreciated by our clients for years.

The commitment and dedication of our staff has kept the company's reputation at the highest level of satisfaction to our clients. With clients spread across Saudi Arabia, UAE, Oman, Qatar, Kuwait, Iraq, Jordan, Bahrain, Malaysia and Singapore, Al- Sharief Enterprises is already poised to attain new heights of success.

We assure our clients of building up transparent relationship in the mutually profitable projects of HR development.



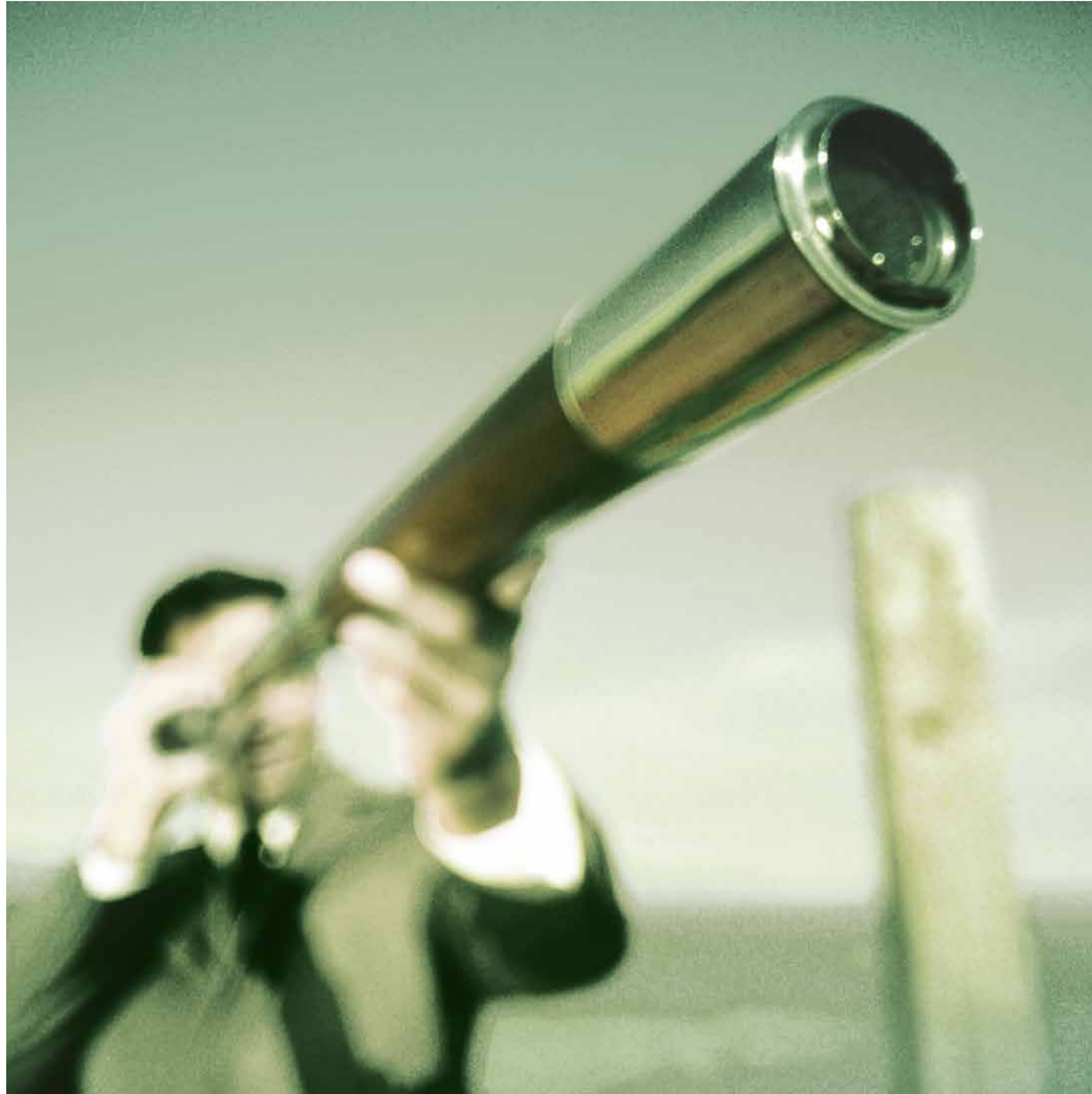
MESSAGE FROM MANAGING DIRECTOR

Al-Sharief Enterprises has vast experience in overseas placement for the past 25 years in the various fields of HR development. The organization with its strongest network of sourcing through its HR associates all over Indian states finds it convenient to source suitable, experienced and qualified manpower required by its clients in short span of time frame.

The entire recruitment system, sourcing and short-listing suitable candidates, is well spread over many states and agencies of India. Our main approach is Satisfaction of our clients by providing qualified and experienced manpower.

Al-Sharief Enterprises has expanded its business in the field of IATA, Haj Umrah Tours and Import Exports as well.

- Mohammed Sharief
Managing Director



VISION AND MISSION

The vision of Al-Sharief Enterprises is to become one of the most trusted and credible resources in the world through providing our clients services and opportunities to enhance individual employee development and work unit effectiveness.

The mission of AL SHARIEF ENTERPRISES is to assist its clients to develop and progress by providing them with highly qualified and experienced manpower. The staff provided by AL SHARIEF ENTERPRISES always had high quality personnel relationship with Employer. The Employee , Employer relationship reflects in persons working for their organization for many years under renewed Contractual relationship.

The Organizations who are employed through AL SHARIEF ENTERPRISES take care of professional development, compensation and other fringe benefits to employees.

AL SHARIEF ENTERPRISES is highly professional organization which take care of its clients on personnel basis.

They provide efficient , cost effective, customer responsive Human Resource services to its clients.



THE TEAM

A dream team rarely happens. A team in which every individual knows his responsibilities, has high spirits to excel and execute positive attitude. And finally its teamwork that bears the fruit pays the benefits. Every member of Al-Sharief Enterprises team is talented and dedicated to its responsibilities. Ready to serve with a smile.

We at Al-Sharief Enterprises are well versed with our responsibilities, our experienced HR panel comprises of leading doctors, engineers, chartered accountants, Lawyers and HR consultants. An additional panel of specialized engineers and technicians are also available for specific selection of candidate's recruitment and management. Client's individual objectives are first priority at the time of final selection.



RECRUITMENT METHODOLOGY

Based on the requirement of client, following step-by-step procedure is adopted for the selection of qualified and experienced candidates.

On receiving the requirement from the client

1. Short-listing of suitable candidates by HR Co-ordinator from data bank and our associate office to match the client's requirements.
2. Qualification and experience is matched with client's requirement
3. Check the availability of candidates
4. Client is informed about the short listed candidates and is called on suitable date and venue for interview.
5. Interview can be conducted at one or two cities of India from where the majority of candidates are sourced and where trade test can be arranged as well.
6. Candidates who pass the test are sent for medical check up.
7. Clients provide visas for selected, medically fit candidates who are then deployed in pre-decided time frame.

On receiving the requirement from the client

- a. Sourcing and shortlisting
- b. Client interview and medical check up.
- c. Deployment after final selection of medically fit candidates at the earliest in consultation with the client.

This is a 4-6 week project after getting work order, demand letter and power of attorney along with visa from the client.

WE SERVE

MECHANICAL

- Mechanical Project Engr./ manager
- Mechanical design Engr./ manager
- Mechanical engineer for HV/AC
- Mechanical engineer for cooling water system/tower
- Mechanical engineer for plumbing
- Mechanical engineer for safety
- Mechanical engineer for HVAC stores/spares
- Mechanical engineer for ducting specialist
- Supervisor mechanical operation system
- Mechanical foreman ducting
- Mechanical foreman HV/AC
- Mechanical foreman spares/stores
- Mechanical leading hand
- Mechanical labour for cooling tower erection
- Mechanical maintenance foreman for boiler, steam plant
- Mechanical maintenance attendant for steam plant
- Mechanical pump house, gate operation and turbine
- Mechanical A/C technician
- Mechanical general labour for maintenance



CONSTRUCTION

- Project engineer
- Planning engineer
- Design engineer
- Senior executive engineer
- Site engineer
- Electro mechanical engineer
- Site supervisor
- Quantity surveyor
- Quality control surveyor
- Plumbing engineer
- Land surveyor
- Erection engineer
 - a. Bridges
 - b. Roads
 - c. Buildings
- Foreman site (construction)
- Shuttering carpenter
- Mason
 - a. Block
 - b. Tiles
 - c. General
 - d. plaster
- Plumber
- Electrician
- Construction labour



HOSPITALITY

- General manager
- Manager food & Beverages
- H.R. Manager
- Operation Manager
- Event manager
- Personnel manager
- Desk manager
- Receptionist
- Chefs- senior, junior
- Captains
- Stewards
- Bar supervisor
- Manager Maintenance
- Fire safety officer
- Security officer
- Cooks
- Waiters
- House keeping staff
- A/C technicians
- Electricians
- Mechanics
- Plumbers
- Fire fighting staff
- Security staff
- Overall Maintenance Staff



ELECTRICAL

- Electrical project Engr./ manager
- Electrical design Engr./ manager
- Electrical operation engineer
- Electrical shift engineer
- Electrical shift supervisor
- Electrical shift Foreman
- Electrical Asst. shift engineer
- Electrical Asst. shift operator
- Head of the Electrical Engineering station
- Electrical store engineer
- Electrical store keeper
- Electrical transmission engineer
- Electrical distribution engineer
- Electrical cable engineer
- Electrical safety engineer
- Electrical supervisor
- Electrical foreman
- Electrical transmission foreman
- Electrical distribution network foreman
- Electrical workshop foreman
- Electrical leading hand
- Electrical technician
- Electrical labour
- Electrical tools foreman



INDUSTRIES

- Electrical engineer
- Mechanical engineer
- H.V A/C engineer
- Safety engineer
- Fire Protection engineer
- Project engineer
- Design engineer
- Planning engineer
- Power grid transmission engineer
- Distribution network engineer
- Instrument engineer
- Cable engineer
- Maintenance engineer
- Operation engineer
- Maintenance supervisor
- Operation supervisor
- H.V. A/C supervisor
- Shift engineer
- Shift supervisor
- Electro-mechanical engineer
- Electrician
- Cable jointer
- A/C technician
- Shift Oiler
- Shift mazdoors
- Maintenance Foreman (mechanical)
- Maintenance Foreman (electrical)
- A/C Foreman (central plant)



OUR BRANCHES



OUR CLIENTS

